Web References

Business Type

- <u>https://www.business.gov.au/Planning/Business-structures-and-types</u>
- <u>https://www.business.vic.gov.au/setting-up-a-business/business-structure/choose-the-right-business-structure</u>
- https://asic.gov.au/for-business/running-a-company/company-officeholder-duties/
- <u>https://asic.gov.au/for-business/running-a-company/company-officeholder-</u> <u>duties/your-company-and-the-law/</u>
- <u>https://www.business.gov.au/Change-and-growth/Restructuring/Change-your-sole-trader-business-to-a-company</u>

Taxation Obligations

- <u>https://www.ato.gov.au/business/registration/work-out-which-registrations-you-need/taxation-registrations/</u>
- https://www.business.gov.au/finance/taxation/taxation-for-your-business
- <u>https://www.business.gov.au/Change-and-growth/Restructuring/Tax-differences-between-a-sole-trader-and-a-company</u>
- <u>https://www.ato.gov.au/business/registration/work-out-which-registrations-you-need/taxation-registrations/</u>
- <u>https://iorder.com.au/publication/main.aspx</u>
- <u>https://www.business.gov.au/finance/taxation/taxation-for-your-business</u>
- <u>https://www.business.gov.au/Registrations/Register-for-taxes/Tax-registration-for-your-business</u>
- <u>https://www.business.gov.au/Change-and-growth/Restructuring/Tax-differences-between-a-sole-trader-and-a-company</u>

Superannuation

- https://www.business.gov.au/finance/superannuation
- <u>https://www.ato.gov.au/Business/Super-for-employers/</u>
- <u>https://www.ato.gov.au/forms/Superannuation-(super)-standard-choice-form/</u>

BAS Statement Information

- <u>https://www.business.gov.au/New-to-business-essentials/Business-activity-statement</u>
- https://www.ato.gov.au/business/business-activity-statements-(bas)/
- https://hub.business.vic.gov.au/finance/bas-lodgement-advice-from-the-ato/

Insurance Details

- https://www.imar.com.au/builders-insurance/
- <u>https://www.ajg.com.au/trades-downloads</u>
- <u>https://www.consumer.vic.gov.au/housing/building-and-</u> renovating/checklists/implied-warranties-and-domestic-building-insurance

Workcover Details

- <u>https://www.worksafe.vic.gov.au/how-register-workcover-insurance</u>
- <u>https://www.worksafe.vic.gov.au/do-i-need-register-workcover-insurance</u>

Business Plan

- <u>https://www.business.vic.gov.au/setting-up-a-business/how-to-start-a-business/write-a-business-plan</u>
- <u>https://www.business.gov.au/planning/business-plans/how-to-develop-your-business-plan</u>

FairWork Information Statement

• <u>https://www.fairwork.gov.au/employee-entitlements/national-employment-</u> <u>standards/fair-work-information-statement</u>

National Employment Standards

<u>https://www.fairwork.gov.au/employee-entitlements/national-employment-standards</u>

Modern Awards

• https://www.fairwork.gov.au/awards-and-agreements/awards

Termination Process

<u>https://www.fairwork.gov.au/ending-employment</u>

Unpacking The Resume

•

Interview Questions (star technique)

- https://www.themuse.com/advice/star-interview-method
- <u>https://www.indeed.com/career-advice/interviewing/how-to-use-the-star-interview-response-technique</u>

Position Description

- <u>https://www.business.vic.gov.au/hiring-and-managing-staff/staff-recruitment/job-description-and-advertisement-template</u>
- https://www.fairwork.gov.au/small-business-showcase/hiring-employees
- <u>https://www.business.gov.au/People/Hiring/How-to-recruit-and-induct-new-employees</u>

Employment Contract

- https://www.fairwork.gov.au/awards-and-agreements/employment-contracts
- <u>https://www.fairwork.gov.au/how-we-will-help/templates-and-guides/templates#hours</u>

Subcontract Employment Contract

• https://www.business.gov.au/people/contractors

Equal Opportunity Act

- <u>https://www.humanrights.vic.gov.au/legal-and-policy/victorias-human-rights-laws/equal-opportunity-act/</u>
- <u>https://www.business.vic.gov.au/hiring-and-managing-staff/employer-responsibilities/equal-opportunity-act-for-employers</u>
- <u>https://www.education.vic.gov.au/hrweb/divequity/Pages/default_eeo.aspx</u>
- <u>https://www.justice.vic.gov.au/equal-opportunity</u>
- <u>https://humanrights.gov.au</u>
- https://www.legislation.vic.gov.au/in-force/acts/equal-opportunity-act-2010/020

Sexual Harassment Policy

- https://www.humanrights.vic.gov.au/for-individuals/sexual-harrassment/
- <u>https://humanrights.gov.au/our-work/sexual-harassment-code-practice-complaint-procedures</u>

Anti-bullying Policy

- https://www.humanrights.vic.gov.au/for-individuals/bullying/
- https://www.brodieslaw.org

Complaints Resolution Policy

- https://www.vba.vic.gov.au/consumers/complaints
- <u>https://www.consumer.vic.gov.au/housing/building-and-renovating/defects-delays-and-insolvency/disputes-defects-and-delays</u>
- <u>https://www.fairwork.gov.au/how-we-will-help/templates-and-guides/best-practice-guides/effective-dispute-resolution</u>

Return to work policy

<u>https://www.worksafe.vic.gov.au/return-to-work</u>

Incident Register

- <u>https://www.safework.nsw.gov.au/legal-obligations/employer-business-obligations/register-of-injuries</u>
- <u>https://www.worksafe.vic.gov.au/resources/register-injuries-template</u>

OHS policy

<u>https://www.worksafe.vic.gov.au/occupational-health-and-safety-management-systems</u>

Website for templates

https://www.fairwork.gov.au/how-we-will-help/templates-and-guides/templates#hours