

Beau Andre Homes **STAR technique template**

Q1: Describe a situation in which you were able to use persuasion to successfully convince someone to see things your way.

SITUATION

What happened? When did it happen? Where were you working at the time?

TASK

What was required of you in this situation?

ACTION

What action did you take?

RESULT

What was the outcome of the situation? How did your actions resolve the matter?

Q2: Describe a time when you were faced with a stressful situation that demonstrated your coping skills.

SITUATION

TASK

ACTION

RESULT

Q3: Give me a specific example of a time when you used good judgment and logic in solving a problem.

SITUATION

TASK

ACTION

RESULT

Q4: Tell me about a time when you had too many things to do and you were required to prioritize your tasks.

SITUATION

TASK

ACTION

RESULT

Q5: Give me an example of a time when you had to make a split second decision.

SITUATION

TASK

ACTION

RESULT

Q5: Give me an example of when you showed initiative and took the lead.

SITUATION

TASK

ACTION

RESULT